

Member of DJSI World, DJSI Europe

CORPORATE SUSTAINABILITY ASSESSMENT RESULTS

	Company Score	Percentile Ranking	Average Score	Best Score	Lowest Score DJSI World	Lowest Score DJSI Europe	Lowest Score DJSI North America	Lowest Score DJSI Asia Pacific	Weightings of Dimensions or Criteria
	The absolute score of the company	The percentile ranking of the company	The average score of the sector	The highest score reached by a company in the specific sector	The lowest score of a DJSI World component in the specific sector	The lowest score of a DJSI Europe component in the specific sector	The lowest score of a DJSI North America component in the specific sector	The lowest score of a DJSI Asia Pacific component in the specific sector	The weightings are displayed as a percentage of the total score
<b>Total Score:</b>	80	82	59	93	77	78	66	52	
<b>Dimension Scores:</b>									
Economic Dimension	81	65	69	97	78	80	79	59	41
Environmental Dimension	80	73	54	93	74	74	63	47	24
Social Dimension	79	94	51	90	65	67	52	33	35
<b>Criteria Scores: Economic Dimension</b>									
Anti-crime Policy/Measures	95	79	78	100	51	84	77	71	4
Brand Management	100	96	63	100	69	69	68	32	4
Codes of Conduct/Compliance/Corruption&Bribery	75	59	69	100	57	57	76	62	6
Corporate Governance	66	30	71	95	62	62	84	50	6
Customer Relationship Management	90	83	68	95	79	79	67	47	6
Risk & Crisis Management	82	54	74	100	69	69	76	54	6
Stakeholder Engagement	88	57	75	100	87	88	77	63	6
Supply Chain Management	36	49	43	91	35	35	32	33	3

**SAM Sustainable Asset Management AG**

Josefstrasse 218 . 8005 Zürich . Switzerland  
Phone +41 44 653 10 30 . Fax +41 44 653 10 50 . index@sam-group.com . www.sam-group.com

	Company Score	Percentile Ranking	Average Score	Best Score	Lowest Score DJSI World	Lowest Score DJSI Europe	Lowest Score DJSI North America	Lowest Score DJSI Asia Pacific	Weightings of Dimensions or Criteria
<b>Criteria Scores: Environmental Dimension</b>									
Business Risks and Opportunities	100	100	62	100	79	79	64	38	9
Climate Strategy	73	65	46	100	63	70	39	31	4
Environmental Policy/Management System	88	74	62	100	83	83	70	57	4
Environmental Reporting	80	82	54	97	52	63	52	33	3
Operational Eco-Efficiency	33	51	33	91	32	33	39	19	4
<b>Criteria Scores: Social Dimension</b>									
Controversial Issues, Dilemmas in Lending /	57	72	46	87	44	46	40	30	4
Corporate Citizenship and Philanthropy	78	81	43	100	38	52	30	12	3
Financial Inclusion	90	94	48	100	56	56	46	24	3
Human Capital Development	100	90	57	100	58	70	58	18	6
Labor Practice Indicators and Human Rights	94	98	66	100	66	66	68	56	5
Occupational Health and Safety	64	74	40	96	42	60	34	15	5
Social Reporting	91	98	53	93	51	51	51	45	3
Talent Attraction & Retention	62	76	50	88	44	50	51	23	6

**Explanations:**

Current performance on total, dimension and criterion levels is indicated by the company score. Percentile ranking, average and best scores are presented for comparison, together with the lowest member score of each index, all within the same sector. For each row, weightings are shown in the last column as a percentage of the total. All values are on a scale from 0 to 100. Further information on the assessment methodology can be found in the DJSI Guidebooks, on [www.sustainability-indexes.com](http://www.sustainability-indexes.com).

**Disclaimer**

For internal use only/Confidentiality: The information and opinions contained in this publication are for internal use only. This information is destined exclusively for internal use of the recipient. Any recipient shall treat this document as confidential and shall under no circumstances disclose or transmit any part of this document, including but not limited to the Index Data, the Components of the Index and the related descriptions, weightings, etc. to any third party. Furthermore the publication of the information is strictly prohibited. No Offer: The information and opinions contained in this publication neither constitute an offer nor an invitation to make an offer to buy or sell any securities or any options, futures or other derivatives related to such securities. The information described in this publication is not directed to persons in any jurisdiction where the provision of such information would run counter to local laws and regulation. No warranty: This information is derived from sources believed to be accurate and reliable, but neither its accuracy nor completeness is guaranteed. The material and information in this information is provided "as is" and without warranties of any kind, either expressed or implied. SAM AG and their related and affiliated companies disclaim all warranties, expressed or implied, including, but not limited to, implied warranties of merchantability and fitness for a particular purpose. Any opinions and views in this publication reflect the current judgment of the authors and may change without notice. It is each reader's responsibility to evaluate the accuracy, completeness and usefulness of any opinions, advice, services or other information provided in this publication. Limitation of liability: All information contained in this publication is distributed with the understanding that the authors, publishers and distributors are not rendering any legal, accounting or other professional advice or opinions on specific facts or matters and accordingly assume no liability whatsoever in connection with its use. In no event shall SAM AG and its related, affiliated and subsidiary companies be liable for any direct, indirect, special, incidental or consequential damages arising out of the use of any opinion or information expressly or implicitly contained in this publication. Copyright: Unless otherwise noted, text, images and layout of this publication are the exclusive property of SAM AG and/or its related, affiliated and subsidiary companies.